

## Triathlon Ireland Club Child Safeguarding Statement

### Club Information

Limerick Triathlon Club, based in County Limerick, provides sporting activities and opportunities for young people through participation in this clubs activities and events.

### Principals to safeguard children from harm

Limerick Triathlon Club is committed to safeguarding children and by working under the guidance of Triathlon Ireland’s Safeguarding Policies our staff, both volunteers and employed, working with our young people, throughout the organisation, seek to create a safe environment for young people to grow and develop within triathlon. The following set of principles should be adhered to; importance of childhood, the needs of the child, integrity in relationships, fair play, quality atmosphere & ethos, competition and equality.

### Risk Assessment

Below is a summary of our risk assessment which indicated areas of potential harm and policy/procedures in place to mitigate these risks. This Risk Assessment was undertaken on the 2<sup>nd</sup> of November, 2020.

Risks Identified (as defined in the Children First Act 2015)	Policies/Procedure in Place to mitigate for risks
<p><b>Club &amp; Coaching Practices</b> Risk of harm by a member of staff/volunteer</p> <p>Risk of harm of a child by a visitor to the service</p> <p>Risk of harm of a child on outings/trips</p>	<p><a href="#">Vetting Policy</a></p> <p><a href="#">Safe Recruitment Policy</a></p> <p>Code of Conduct</p> <p><a href="#">Safeguarding Policy for Junior Events</a></p> <p>Junior Event Management Plan</p> <p><a href="#">Reporting Procedures for Safeguarding and Code of Conduct Concerns.</a></p> <p><a href="#">Travel and Overnight Trips Policy.</a></p> <p><a href="#">Missing Children Procedure and flow chart</a></p>
<p><b>Complaints &amp; Discipline</b> Risk of harm through lack of awareness of complaints not being dealt with seriously.</p>	<p>Complaints &amp; Disciplinary Policy</p>
<p><b>Reporting Procedures</b> Risk of harm through lack of knowledge of how to report or concerns not reported.</p>	<p>Safeguard training Policy/Safeguard 1 training</p> <p><a href="#">Reporting Procedures for Safeguarding and Code of Conduct Concerns.</a></p>

<p><b>Use of Facilities</b></p>	<p><a href="#">Safeguarding Policy for Junior Events</a></p> <p>Safety Guidelines for Club Sessions</p> <p><a href="#">Photography and Filming Policy</a></p> <p>Junior Event Management Plan</p> <p><a href="#">Missing Children Procedure and flow chart</a></p>
<p><b>Recruitment</b></p> <p>Risk of harm due to recruitment of inappropriate/unqualified people</p>	<p><a href="#">Vetting Policy</a></p> <p><a href="#">Safe Recruitment Policy</a></p> <p>Code of Conduct</p> <p>Safeguard training Policy/Safeguard 1 training</p>
<p><b>Communication</b></p> <p>Risk of harm of a child through the use of unauthorised photography</p> <p>Risk of harm of online abuse through social media</p>	<p><a href="#">Photography and Filming Policy</a></p> <p><a href="#">Social Media Guidance for Juniors</a></p> <p><a href="#">Social Media Guidance for Coaches and Leaders</a></p> <p><a href="#">Social Media Guidance for Clubs</a></p>
<p><b>General Risk of Harm</b></p> <p>Risk of harm of bullying of a child by a member of staff/volunteer/peer</p> <p>General behavioural issues</p> <p>Harm not being recognised</p>	<p><a href="#">Anti-Bullying Policy</a></p> <p>Code of Conduct</p> <p>Safeguard training Policy/Safeguard 1 training</p>

### Procedures

This Child Safeguarding statement was developed in line with requirements under the Children First Act 2015 (The Children First: National Guidance, and TUSLA'S Child Safeguarding: A Guide for Policy, Procedure and Practice and in line with the National Society for the Protection of Cruelty to Children and the Department of Health 'Co-operating to Safeguard Children and Young People in Northern Ireland' and the Children (NI) Order 1995. In addition to our risk assessment Limerick Triathlon Club have further procedures adopted from Triathlon Ireland that support our intention to safeguard young people while they are availing of activities with Limerick Triathlon Club .

- Procedures for reporting of child protection or welfare concerns to Statutory authorities.
- Procedures for the safe recruitment of staff and volunteers.
- Procedures for the management of allegations of abuse or misconduct by staff or volunteers against a child availing of our activities.

- Procedure for appointing a Club Children’s Officer.
- Policy regarding safeguarding training.

The Mandated/ Relevant Person for Triathlon Ireland is Niamh O’ Gorman who can be contacted for further information on this statement. Contact: e.[niamh@triathlonireland.com](mailto:niamh@triathlonireland.com) p.0873627106

The Club Children’s Officer for Limerick Triathlon Club is Kristi Hogan.

**Implementation**

Implementation of our Safeguarding policies is an ongoing process. Limerick TC is committed to the implementation of this Child Safeguarding Statement and the policies and procedures that support our intention to keep children safe from harm while availing of our activities. This statement is published on our club website and has been provided to all club members and is readily available on request. This statement will be reviewed on the 30<sup>th</sup> October, 2021 or as required prior to this date.

Club Chairperson

\_\_Richard Chapman\_\_\_\_\_

Name:

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Contact No:

Club Children's Officer

\_Kristi Hogan\_\_\_\_\_

Name:

\_\_083 3449520\_\_\_\_\_

Contact No:

Name: Richard Chapman	Name: Kristi Hogan
Signed: 	Signed: 
Role: Club Chairperson	Role: Club Children’s Officer
Date: 20-11-20	Date: 30/10/2020